

# NZC PATHWAY TO PERFORMANCE

## WOMEN IN COACHING PROGRAMME 2024/25

NZC is committed to developing women coaches across the cricket network, through providing and facilitating development opportunities to bridge the gap between community and performance coaching.

Underpinned by our vision 'a game for all New Zealanders; a game for life', ensuring we have a growing and experienced group of women performance coaches is part of achieving that vision.

The Pathway to Performance Programme aims to provide development opportunities to women coaches, specifically those who are currently coaching at the community level and aspire to develop and move into performance coaching roles.

The Pathway to Performance Programme is a national initiative, led by NZC and supported by Major Associations. The programme successfully commenced during the 2022/23 season, with eighteen coaches supported to date. The 2024/25 season is an opportunity to continue this momentum and to foster a network of connected women coaches across Aotearoa.

## PROGRAMME SUMMARY:

The Pathway to Performance programme is a nine-month programme targeting women coaches who have shown an interest and skillset suited to coaching performance cricket in the future. The programme will provide development and learning opportunities through various mechanisms and on-going support from the NZC coach development team, and women's performance team.

## WHAT WILL THE PROGRAMME INVOLVE?

- A series of online workshops and webinars (August 2024 – April 2025)
- Attending a two-day, in person workshop
  - Delivered by NZC Coach Developers and Performance Staff
- Involvement as an MA 'apprentice' coach at the National U19 Women's Tournament (Dec 2024)
  - A NZC Coach Developer will be present at the tournament to support apprentice coaches in their role.
- Shadow coaching opportunity with an MA Team throughout a Domestic Competition
- Local coaching observations and feedback supplied by MA Coach Developers and/or NZC
- Access to an ongoing mentor/coach support person supplied by MA and/or NZC

Coaches will develop their skills, behaviours, and knowledge to thrive within performance coaching environments.

## FREQUENTLY ASKED QUESTIONS:

What will the cost be?

- The programme will be fully funded for coaches by NZC and MA's.
- For those with family responsibilities, we understand there are time and cost commitments to attend in person workshops and practical experiences. NZC are committed to working through an appropriate arrangement with each individual coach, to remove this as a barrier for participation in the programme.

What if I can't commit to all the dates for in person workshops and practical experiences?

- We would encourage you to apply as the NZC Coach Development Team can work with each coach on an individual basis to maximise coaches' involvement in the programme.

What is the minimum level coaching qualification requirement to be involved in the programme?

- We would expect that the coaches on this programme are actively coaching and would have completed or be working towards completing their Development Coaching Course. Please note the in person residential will focus on components from the Advanced Development Course to enable coaches to achieve a higher level of coaching expertise.

Is there any other criteria for acceptance onto this programme?

- The coach identifies as a woman
- The coach has or is working towards their development coaching course (or higher)
- The coach is actively coaching
- The coach is committed to their personal development
- The coach can work well in a team and contribute to the learning of a group of coaches

The NZC Coach Development Team will lead the selection of successful applicants for this programme. NZC will also work with each Major Association as part of the application process to discuss applicants.

### **NATIONAL APPLICATION PROCESS**

As places for the programme are limited, coaches will be selected through an application process.

Applications Open: Thursday 4 July, 2024

Applications Close: Friday 25 July, 2024

We ask all interested coaches to **[complete an application form HERE](#)**

Please email Jess Davidson - [jess.davidson@nzc.nz](mailto:jess.davidson@nzc.nz) if you require further information or have any queries.