

SELF-ASSESSMENT QUESTIONNAIRE

CATERING FOR WOMEN COACHES IN CRICKET



QUESTIONS:

1. Does your organisation consider the recruitment and retention of women coaches?
A. If yes, what strategies do you currently have in place?
2. Are there any women coach role models in or around your organisation?
A. If yes, are you promoting them?
3. Does your organisation have an understanding of what quality coaching is?
A. If yes, does it explicitly include women coaching perspectives?
4. How do you appoint coaches into roles? Do you have men and women helping make those decisions?
5. Are there any experience requirements that might deter people from volunteering for roles? E.g. they need to have played the game, they need a certain level of coaching qualification.
6. How does your organisation actively communicate its commitment to welcoming women coaches?
7. Does your organisation have images of both men and women playing, coaching and umpiring on your website and social media?
8. Does your organisation have men and women representation your committee?
9. How do you support your coaches when they are in the role?
A. e.g. do you have mentorship or peer support programs for coaches, observations and feedback opportunities
10. Do you have different coaching structures within teams so more people can step into coaching roles for the time they have available?
11. Do you provide opportunities for recognition of your coaches?
12. If a coach leaves or doesn't return, do you ask them why or have other mechanisms in place to understand reasons for leaving?
13. Do you actively seek feedback from women coaches to identify barriers or challenges specific to their experiences?
14. Do you have policies in place to address harassment or discrimination?
15. What measures do you take to ensure equal access to coaching resources e.g. facilities, equipment, development opportunities, etc.